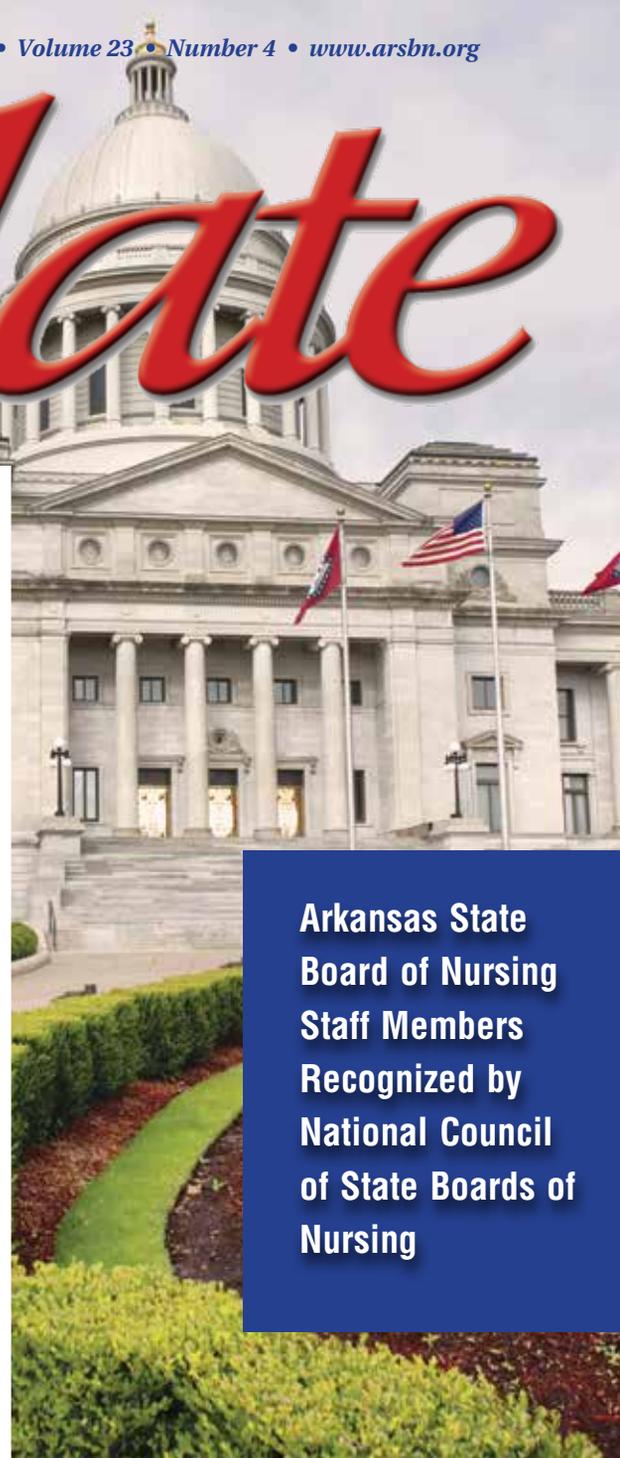


# ASBN Update



**Arkansas State Board of Nursing Staff Members Recognized by National Council of State Boards of Nursing**



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*The mission of the Arkansas State Board of Nursing is to protect the public and act as their advocate by effectively regulating the practice of nursing.*

**DIRECTOR** Sue A. Tedford, MNsc, APRN  
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In order to continue uninterrupted delivery of this magazine, please notify the Board of any change to your name or address. Thank You.

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**Update** www.arsbn.org

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The cover photos are from the August 2019 NCSBN Annual Meeting. Cover photos credit: Tricia Koning Photography (large photo of Knight and Wizard of Oz photo)

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The ASBN Update circulation includes over 57,000 licensed nurses and student nurses in Arkansas.





# Why Did I Do It?

A few weeks ago I was running out the door, headed to the airport on another business trip. I suddenly remembered I had finished my book on the trip the week before, so I grabbed a book off the bookshelf, shoved it in my backpack and continued out the door. While I was waiting for the plane to take off I pulled out my book to pass time. I was surprised to find my book wasn't a John Grisham book since that is usually what I read. Instead I found a book written by a nurse. She wanted others to know what it is really like to be a bedside nurse. Nursing is definitely a profession that takes a special personality because it isn't as glamorous as portrayed on television. Nurses work long, crazy hours, weekends and holidays. The work is backbreaking and exhausting. You miss family events and your child's ball games and recitals. You get yelled at, and even sometimes hit by a patient, but you get up every day, put the scrubs back on and go back for more. Every nurse has their horror stories, but we also have our stories of reward and success. I remember taking care of a patient who had been in a coma for several weeks. Just as I was taught in my nursing program, I was talking to him in case he could hear me. As I was shaving him I asked him to wipe the shaving cream off of his face. I was shocked when he grabbed the corner of the towel and wiped his face. I went running out to the waiting room to wake up his sleeping wife; she just had to see this! That night was the beginning of his journey back.

Do you remember why you chose the nursing profession? Maybe it was the nurse who was so gentle with your dying family member, or the nurse who nursed you or a family member back to health, or maybe you have a family member who is a nurse. Maybe you decided you wanted to be a nurse when you were a small child. Whatever the reason, you chose to become a part of the nursing profession – the most trusted profession according to the Gallop Poll.

The nurse in my book talks about the nurse being there to hold the hand of a scared patient, listen to the patient's darkest fears, cradle the crying baby, wipe the tears of the grieving family and keep up with the patient's status so the

physician can be notified if something isn't going as planned. The nurse is the one who is an advocate for the patient when they cannot speak for themselves. Patients and their families are overwhelmed when they enter the health care arena, and it is the nurse who answers their questions, listens to their fears and helps them navigate the complicated pathway of health care.

There have been multiple posts on Facebook lately that offer a tribute to nurses. So often nurses are the forgotten member of the health care team, and I love seeing these tributes being shared over social media. They are a good reminder of how special nurses are and the value they bring to the table. The following is a post from a physician, and I wish I knew who he was so I could credit him with his kind words.

"Through my training and career, nurses have been my hands, my eyes and my ears. They have caught my sleep-addled mistakes at 3 a.m. when I was an exhausted house officer. They have been valuable members of our team and advocates for our patients. Every time I have run to a bedside to help save a life, it was because a nurse called me there. I remember being sent on a NICU transport from another hospital; I was so terrified I wouldn't know what to do if something went wrong, but I had an experienced nurse with me. She knew what to do. Do you know why I'm a physician and not a nurse? Because I'm not brave enough to be a nurse."

A nurse touches so many lives throughout their career, often in ways they are unaware of. We must continue to support each other and lift up those who are struggling. We know nursing is not easy, but I believe it is worth all of the sacrifices that have to be made.

Why did I become a nurse? I really don't know, but if I could turn back time to when I was eighteen years old, I would do it all again. There is nothing greater than being a nurse!



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- DNP: Post-BSN and post-master's pathways. Post-masters leadership focus; Post-BSN advanced practice focus with nurse practitioner specialties (*adult-gerontology acute or primary care, family, pediatrics acute or primary care, psychiatric mental health*).
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# Arkansas State Board of Nursing Staff Members Recognized by National Council of State Boards of Nursing



Members of the ASBN staff and Board recently attended the NCSBN Annual Meeting in Chicago. Staff members in attendance included Director Sue Tedford, General Counsel Fred Knight and ASBN Program Coordinator Tammy Vaughn. Board Members in attendance included

me, Kaci Bohn, Mike Burdine, Melanie Garner and Yolanda Green.

On August 20, following the Nurse Licensure Compact (NLC) Commission meeting, the Commission recognized Sue Tedford for her leadership and dedication to the NLC, serving as the Commission's first chair from October 2017-September 2019. Fred Knight was also recognized by the Commission for his outstanding dedication and service to the NLC, having served on multiple committees over the past several years.

It was an honor to attend the NCSBN Awards Reception on the evening of August 22 and support Fred Knight, who received the NCSBN Meritorious Award.

Knight has performed at an exemplary level since being hired as ASBN's general counsel in 1997. In addition, he has made significant contributions to the mission and vision of NCSBN. Taking an active role in the implementation of the nurse licensure compact since 1999, Knight has been instrumental in advancing nursing through collaboration with other states to promote service and advocating for patient safety and public protection.

At the state level, he has contributed to the nursing

profession and public protection through the success of the legislative implementation of the Enhanced Nurse Licensure Compact in 2017. Knight also assisted in the protection of the public through legislative accomplishments with the implementation of criminal background checks for initial licensure.

Knight assisted in the development of an evidence-based alternative to discipline program in our state for nurses with a substance use disorder, helping to ensure public safety by rapidly removing the nurse from practice and then further protecting the public by working to decrease the nursing shortage by assisting in the nurse's safe return to the workforce once the nurse demonstrates success in the program.

Knight has continued to work closely with state legislators and professional organizations to move toward the APRN consensus model.

His dedication is not limited to the state level as he is committed to advancing regulatory excellence nationwide. Knight has been actively involved in numerous NCSBN committees. He served on the APRN





Compact Development Subcommittee in 2001, Model Act & Rules Committee in 2011, 2018 NLC Rules Committee and chaired the 2018 eNLC Compliance Committee. He was also the NCSBN Exceptional Contribution Award Recipient in 2005.

Knight has been committed to the mission of the Arkansas State Board of Nursing, as well as the mission and vision of the NCSBN, for over 22 years. He continues to be diligent and conscientious, hard-working, attentive and unwavering when it comes to ensuring public safety and excellence in nursing.

Congratulations to Fred Knight and Sue Tedford on their recognition, and thank you for all of the hard work you do for Arkansas and the nursing profession.

# Introducing the ASBN's New Regulatory Board Chief Investigator



**LISA WOOTEN**, MPH, BSN, RN,  
ASBN Assistant Director



**BRANDON H. GRIMES**  
Chief Investigator

Allow us to introduce to you our new Chief Investigator, Brandon H. Grimes. Brandon began his employment with the Arkansas State Board of Nursing in February of 2019. Although Brandon is new to ASBN he is not new to conducting investigations.

Brandon has an extensive background in law enforcement and conducting investigations. He began his law enforcement career in 1995 and graduated in 1997 from the Arkansas Law Enforcement Training Academy in Camden. Since that time Brandon has worked in many different aspects of law enforcement including undercover narcotics, criminal investigations and patrol,

including leading each of the divisions. He has been an adjunct instructor for the University of Arkansas Criminal Justice Institute teaching courses around the state focusing on supervision. Brandon earned his Senior Law Enforcement Certificate and has over 1700 hours of specialized training, mainly focused on investigations. Brandon is a graduate of the Criminal Justice Institute's School of Law Enforcement Supervision and Arkansas Leader, both recognized as distinguished programs and a part of the Federal Bureau of Investigation's Designated Command College. Throughout his career he has received many awards and commendations. Most recently he was recognized for his accomplishments while serving as the President of the Arkansas Narcotic Officers Association.

ASBN is very fortunate to have Brandon as a part of the Enforcement Division. His knowledge, training and experience will be invaluable in ensuring ASBN's mission is achieved to protect the public and act as their advocate by effectively regulating the practice of nursing.

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Albert Williams  
 Information Systems  
 Coordinator

Susan Moore  
 Computer Operator

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 ASBN General Counsel

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 MNSc, MBA, APRN-BC  
 Attorney Specialist

## Special Notice about the Arkansas State Board of Nursing Magazine

The Arkansas State Board of Nursing has designated this magazine as an official method to notify nurses residing in the state and licensed by the Board about information and legal developments. Please read this magazine and keep it for future reference as this magazine may be used in hearings as proof of notification of the ASBN Update’s contents. Please contact LouAnn Walker at the Board office (501.686.2715) if you have questions about any of the articles in this magazine.



### BOARD MEMBERS

**Standing, L to R:** Rachel Sims, RN; Stacie Hipp, APRN; Yolanda Green, LPN; Melanie Garner, LPN; Mike Burdine, RN; Jasper Fultz, LPN; Pamela Leal, RN, Rep. of the Older Population; Neldia Dycus, RN; Renee Mihalko-Corbitt, APRN  
**Seated, L to R:** Lance Lindow, RN, Vice President; Ramonda Housh, APRN, President; Kaci Bohn, Ph.D., Consumer Representative, Secretary; Janice Ivers, RN, Treasurer

## 2019 BOARD DATES

- October 9 . . . . . Hearings
- October 10 . . . . . Hearings
- November 13 . . . . . Hearings
- November 14 . . . . . Hearings

# BOARD BUSINESS

The Board recently approved the distribution of funds from the Faith A. Fields Nursing Scholarship Loan Program for the 2019 Fall Semester to:

- Alyssa Adair, University of Arkansas at Fayetteville
- Lindsey Clarke, Chamberlain University
- Amanda Harwell, Chamberlain College of Nursing
- Kiara Hurn, University of Arkansas at Hope
- Andrea Jackson, University of Arkansas for Medical Sciences
- Christa Jones, University of Arkansas at Little Rock
- Cody Jones, University of Arkansas for Medical Sciences
- Chastity Morse, North Arkansas College
- Kelsey Richey, University of Arkansas Community College – Batesville



- Brook Scalzo, University of Arkansas for Medical Sciences
- Kristina Shelton, Henderson State University
- Ashley Simmons, Henderson State University
- Sara Underwood, University of Arkansas for Medical Sciences

The Board also approved the distribution of funds from the Faith A. Fields Nursing Scholarship Loan Program for the Jill Hasley Memorial Scholarship for the 2019 Fall Semester to:

- Susan Ferguson, University of Arkansas at Fayetteville
- Tabettha Johnson, Arkansas State University at Jonesboro

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# NCLEX® Pass Rates

The annual pass rate for the National Council Licensure Examination (NCLEX) is calculated based on a fiscal year (July 1-June 30) for each nursing program in Arkansas. The Arkansas State Board of Nursing (ASBN) Rules requires that each program achieve at least a 75 percent annual pass rate. Programs that do not achieve this minimum standard must submit documentation to the ASBN analyzing all aspects of their program. The report must identify and analyze areas contributing to the low pass rate and include a resolution plan that must be implemented.

## REGISTERED NURSE PROGRAMS

July 1, 2018 - June 30, 2019

PROGRAM	NUMBER TAKING	NUMBER PASSING	PERCENT PASSING
Arkansas Northeastern College – Blytheville – ADN	30	28	93.3
Arkansas Rural Nursing Education Consortium (ARNEC) – ADN	292	249	85.2
Arkansas State University – ADN	94	86	92.4
Arkansas State University – BSN	101	95	94.0
Arkansas State University – Mountain Home ADN	16	13	76.4
Arkansas Tech University – BSN	57	53	93.0
Arkansas Tech University – Ozark – ADN	22	17	77.2
Baptist Health School of Nursing – ADN	252	197	78.1
College of the Ouachitas – ADN	58	46	79.3
East Arkansas Community College – ADN	23	16	69.5
Harding University – BSN	47	46	97.8
Henderson State University – BSN	27	25	92.6
JRMC School of Nursing - ADN	38	25	65.7
John Brown University – BSN	21	19	90.5
National Park College – ADN	62	56	90.3
North Arkansas College – ADN	54	50	92.5
Northwest Arkansas Community College - ADN	74	73	98.6
Phillips Community College/U of A – ADN	23	22	95.6
Southeast Arkansas College – ADN	7	2	28.5
Southern Arkansas University – BSN	33	32	96.9
U of A Community College – Batesville – ADN	65	52	80.0
University of Arkansas at Fayetteville – BSN	180	169	93.8
University of Arkansas at Fort Smith – BSN	85	69	81.1
University of Arkansas at Little Rock – ADN	190	169	88.9
University of Arkansas at Monticello – BSN	18	17	94.4
University of Arkansas at Monticello – ADN	8	7	87.5
University of Arkansas at Pine Bluff – BSN	10	8	80.0
University of Arkansas for Medical Sciences – BSN	99	97	97.9
University of Central Arkansas - BSN	70	66	94.2

# PRACTICAL NURSE PROGRAMS

July 1, 2018 - June 30, 2019

PROGRAM	NUMBER TAKING	NUMBER PASSING	PERCENT PASSING
Arkansas Northeastern College – Blytheville	25	25	100
Arkansas State University – Beebe	40	40	100
Arkansas State University – Mountain Home	24	21	87.5
Arkansas State University – Newport	97	83	85.5
Arkansas Tech University – Ozark	37	36	97.3
Baptist Health College – School of Practical Nursing – Little Rock	82	64	78.0
Black River Technical College – Pocahontas	38	38	100
College of the Ouachitas – Malvern	55	50	90.9
East Arkansas Community College – Forrest City	29	26	89.6
National Park College – Hot Springs	42	36	85.7
North Arkansas College – Harrison	32	31	96.8
Northwest Technical Institute – Springdale	35	34	97.1
Ozarka College – Melbourne	78	70	89.7
Phillips Community College U of A – Dewitt	12	12	100
Southeast Arkansas College – Pine Bluff	2	2	100
SouthArk Community College – El Dorado	59	50	84.7
Southern Arkansas University Tech - Camden	17	15	88.2
UA Cossatot – DeQueen	26	25	96.1
Univ. of AR Monticello College of Technology – Crossett	10	9	90.0
Univ. of AR Monticello College of Technology – McGehee	4	4	100
Univ. of AR Community College – Batesville	8	7	87.5
Univ. of AR Community College Hope-Texarkana	50	42	84.0
Univ. of AR Community College – Morrilton	49	47	95.9
Univ. of AR Pulaski Tech – Little Rock	22	20	90.9
Univ. of AR Rich Mountain – Mena	25	23	92.0

# Congratulations

**to the following nursing programs for achieving  
a 100 percent pass-rate on the NCLEX-RN®  
and PN® exams for the fiscal year 2019:**

***Six Consecutive Years 2014 to 2019***

University of AR – Monticello College of Technology – McGehee – PN

***Five Consecutive Years 2015 to 2019***

Phillips Community College UA – Dewitt – PN

***Three Consecutive Years 2017 to 2019***

Arkansas Northeastern College – Blytheville – PN

***Two Consecutive Years 2018 to 2019***

Southeast Arkansas College – Pine Bluff – PN

***First Year 2019***

Arkansas State University – Beebe – PN  
Black River Technical College – Pocahontas – PN

Arkansas approved nursing programs did very well on the NCLEX exams during 2018-2019. Overall, Arkansas PN programs averaged almost 5 percent above the national average. The Arkansas PN average was 90.2 percent, as compared to the national average for all PN programs of 85.4 percent. Arkansas RN programs pass rates increased this year to 87.7 percent, as compared to the national average for all RN programs of 88.3 percent. The Arkansas RN average is inclusive of the baccalaureate and associate degree passing rate averages. Five year pass rates for Arkansas approved programs can be found at [www.arsbn.org](http://www.arsbn.org).



**Submitted by: Tammy Vaughn, MSN, RN, CNE**



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# ARKANSAS NURSE PORTAL AND COLLABORATIVE PRACTICE AGREEMENTS

The new Arkansas Nurse Portal is up and running! Go to the Arkansas State Board of Nursing (ASBN) website where you will find the link to set up your portal. There is an instructional how-to video for your convenience.

It is extremely important to create your nurse portal account as soon as possible. This will help move vital information into the Nursys database.

In order to expedite the process, it will be beneficial to gather certain documents prior to beginning portal data entry. The documents include:

1. A complete licensing history found at [www.nursys.com](http://www.nursys.com). Use the middle box (Quick Confirm). Download and print your individual licensing history.
2. A complete educational history including the date of graduation and the address of the institution.
  - a. When entering a graduate degree, select "Other" in program type and include the program name and address. If a post graduate degree is appropriate, select "Other" in program type and also select "Other" in degree which will bring up a text box to add "Post Graduate."
3. A complete national certification history to include the original issuance date, the current date of issuance and the expiration date.
  - a. Record the appropriate Certification Agency (AANP, ANCC, etc.) but the Certification Exam Name (even though it says required) will not be added.

Upload a copy of the certificate which has been saved in PDF format.

It is imperative that the certification dates are kept current. Return to this section (in your portal) with certification renewal and add the current issue date, expiration date and upload a copy of the new certificate to the message center. Failure to do so may result in the expiration of your license as your Arkansas APRN license is linked to an active certification.

Provide a personal (not employer) email address. Communication will be through this email.

The Message Center, located in the portal, is the communication center. All information must now come through the portal. A link at the bottom of the message center will be used to attach items to move back and forth between the ASBN and the APRN.

When sending information to us, use one of the four tabs to forward your items. They include: APRN: Applications, APRN: Renewals, APRN: Practice, and APRN: CPA/QA Terminations. ASBN will also send the CPA approval letter via the message center.

Forward collaborative practice agreements, quality assurance plans and terminations to APRN: CPA/QA/Termination. Forward all applications and application questions, including prescriptive authority applications, to APRN: Applications. Forward all documents for renewal, including active CPA/QA documents and Certifications, to APRN: Renewals. Forward all practice related questions to APRN: Practice.

## Collaborative Practice Agreements

You will find a new Collaborative Practice document on the ASBN website. This is located on the advanced practice page under collaborative practice agreements (CPAs). There is now only one CPA to choose from. The other is for the DATA 2000 Waiver.

The CPA incorporates Act 529 (2015) and Act 593 (2019) relating to the prescribing of controlled substances by APRNs. The collaborating physician and APRN will be required to initial the controlled substance schedule being requested. Once this agreement is received and approved, it will be necessary to contact the DEA regarding the request. If there are no changes to a CPA at this time, there is no need to change to this document. However, it will need to be utilized for all new agreements. Please utilize this document as is. Links to Act 529 (2015) and Act 593 (2019) are posted on the advanced practice page.

The Collaborative Practice Agreement and Quality Assurance Plan is the responsibility of the APRN and not the agency. However, the delegating of this task does not relieve the nurse from the responsibility of close follow up to see that it is accurate. Board staff will send a confirmation letter when the agreement is received and approved. It will be posted in the nurse's message portal. This letter may be forwarded to your agency for proof of CPA approval.

You cannot add new physicians to an existing agreement. You must do another CPA for that physician.

# CAREER PATHS FOR MAKING A DIFFERENCE.



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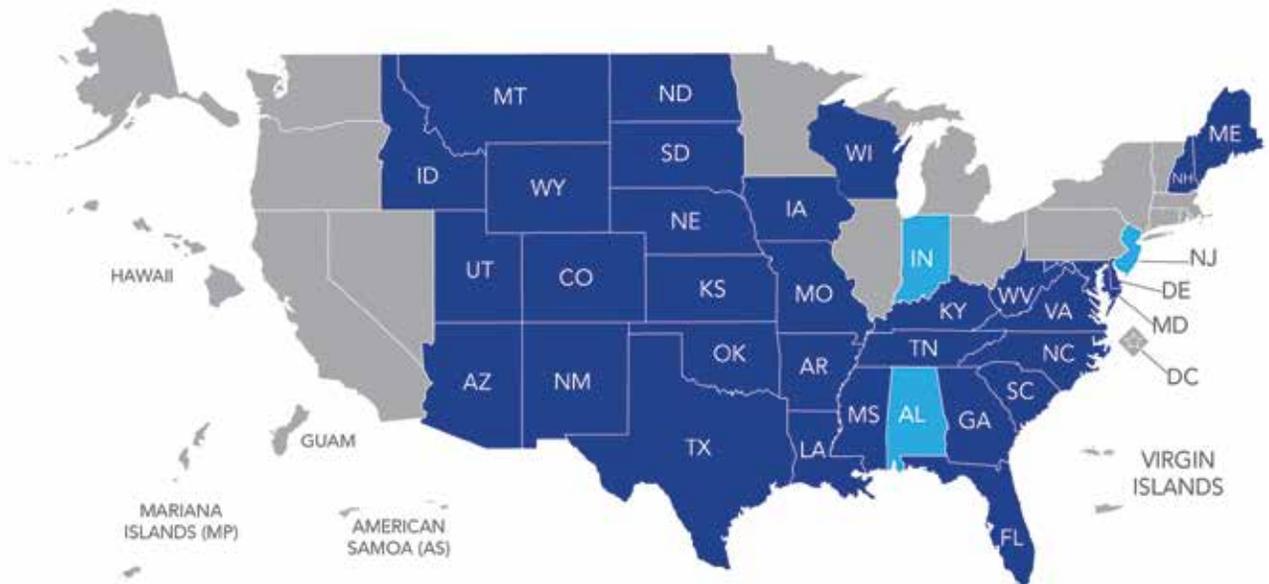
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# NLC States



- NLC States
- AL implements on 1/1/20  
IN implementation is TBD  
NJ implementation is TBD

34 states have enacted the NLC  
31 states have implemented the NLC

updated 8.1.2019

1. Go to [nursys.com](http://nursys.com) then click **Qnursys** QUICKCONFIRM
2. Search by your Name, License Number or NCSBN ID.
3. Click "View Report"
4. On Nursys QuickConfirm Report page, click "Where can the nurse practice as an RN and/or PN?"



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If you have questions about this conference, please contact the Conference Committee by emailing [cmconference@arkbluecross.com](mailto:cmconference@arkbluecross.com). This continuing nursing education activity was approved by the Midwest Multistate Division, an accredited approver by the American Nurses Credentialing Center's Commission on Accreditation.

## UAMS RECOGNIZES EXCEPTIONAL NURSES



From left to right: Michele Hudnall, Gwen Price, D'Anna Williams and Jessie Daniel

The following nurses were recognized as our 2019 Annual Nursing Award recipients:

- **BETTY CASALI TRANSFORMATIONAL LEADERSHIP:**  
**Gwen Price, RN**, Clinical Services Manager - H6 Hospital Medicine
- **ADVANCEMENT OF NURSING PRACTICE:**  
**Jessie Daniel, RN**, Emergency Department
- **OUTSTANDING COMMUNITY SERVICE:**  
**Michele Hudnall, RN**, Women and Infants Service Line Ambulatory
- **EXCELLENCE IN NURSING EDUCATION:**  
**D'Anna Williams, RN**, Advance Practice Partner - Medical/Surgical Inpatient Division

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# Do You Provide Trauma-Informed Care?



Arkansas has the highest percentage of children in the nation with at least one adverse childhood experience (ACE). The mental and/or physical trauma caused by ACEs includes abuse (physical, sexual or emotional), neglect, or household dysfunction, which includes divorce, parental incarceration, substance abuse, mental illness or exposure to domestic violence.

People with ACEs are more likely to experience negative health effects, including an increase in long-term risks for smoking, alcoholism, drug abuse, depression, heart and liver disease, and many other illnesses and unhealthy behaviors. In the study that first identified ACEs, researchers compared patients' ACE scores with health insurance claims. They found that a person with six ACEs is associated with a lifespan shortened by 20 years; four ACEs means 400 percent more likely to develop chronic obstructive pulmonary disease. ACEs activate a child's stress response system and are a form of developmental trauma. Without protective factors such as a secure attachment to a parent or other adult, the stress response becomes chronic or toxic, which in turn affects the development of the brain and other organs.

Experiencing the mental trauma of severe ACEs may cause patients to have difficulty trusting others, including nurses and other health care professionals. They may be uncomfortable in a health care setting, leading them to be noncompliant with treatment directives.

The effects of Arkansas' high level of individual and community-level trauma can be mitigated by nurses who champion and implement trauma-informed care (TIC). TIC means health care professionals provide services that are

informed by the recognition and understanding of the effects of mental and emotional trauma in patients' lives. TIC views the presenting problems as potential symptoms of maladaptive coping. Providers who use TIC understand that early trauma shapes a person's fundamental beliefs about the world and affects lifelong psychological functioning.

A trauma-informed hospital or practice has trained all its employees to:

- Realize the prevalence of trauma and understand potential pathways for recovery
- Recognize signs of trauma in patients, families and staff
- Respond by integrating knowledge about trauma into current policies, procedures and practices
- Resist re-traumatizing individuals by exposing them to triggers without providing the proper support or sensitivity TIC practices should occur on both organizational and clinical levels. An organization that is trauma-informed focuses on amending policies that may cause trauma, such as:
- Engaging patients in organizational planning. Provide opportunities for patients who have personally experienced trauma to join a patient engagement committee and help guide TIC implementation.
- Training clinical and nonclinical staff. Create a welcoming, trusting, nonjudgmental environment with training that explains trauma's impact on behavior and how to de-escalate tense situations.
- Creating safe physical and emotional environments by reducing noise levels and developing policies and procedures to ensure that patients feel respected.
- Preventing secondary traumatic stress in staff. Train staff on how their own ACEs can be triggered while interacting with patients and how to perform self-care to reduce burnout.
- Hiring a trauma-informed workforce. Use behavioral interviewing techniques to identify job candidates who are empathetic, nonjudgmental and collaborative. Clinical ingredients for TIC work to address trauma's effects on individual patients can include:
- Engaging patients in treatment by involving them in decision-making and development of their care plan.

- Screening for trauma with validated screening tools such as the Life Event Checklist ([www.integration.samhsa.gov/clinical-practice/life-event-checklist-lec.pdf](http://www.integration.samhsa.gov/clinical-practice/life-event-checklist-lec.pdf)) or the Abbreviated PCL-C PTSD checklist for civilians ([www.integration.samhsa.gov/clinical-practice/Abbreviated\\_PCL.pdf](http://www.integration.samhsa.gov/clinical-practice/Abbreviated_PCL.pdf)).
- Training staff in trauma-specific treatment approaches that use an evidence-based model designed for patients.
- Engaging referral sources by working with community partners to develop a trauma-informed referral network.

The Arkansas Adverse Childhood Experiences and Resilience Workgroup, a cross-sector collaboration working to prevent and address the negative impacts of ACEs, is developing trainings for adopting TIC. More information at [khall@amfc.org](mailto:khall@amfc.org)



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## The Annual Sonia Green Scholarship Award

Publishing Concepts Inc., David Brown President and Susan Brown, Special Project Manager were proud to present the annual Sonia Green Scholarship Award to Iris Anderson Accelerated Track (LPN to RN) and Hannah Niemann, Practical Nursing Program students at the Baptist School of Nursing on August 28, 2019.

These students filled the requirements set forth following in the footsteps of award's name sake, Sonia Green. Both students graduated from Central High School and both are attending classes at Baptist School of Nursing.

This scholarship along with all others provided by Publishing Concepts Inc. is funded by proceeds from the annual Nursing Expo sponsors, vendors, and Publishing Concepts Inc.

Circle April 4, 2020 on your calendar to show your support for nursing by attending, sponsoring or having a booth at the 15th Annual Nursing Expo.



Iris Anderson Accelerated Track (LPN to RN) (left) and Hannah Niemann, Practical Nursing Program (below)



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On April 4, 2020, Publishing Concepts, Inc. will be celebrating their 15th Annual Nursing Expo in the Jack Stephens Event Center on the UALR campus. In conjunction with this event we will be honoring nominees and winners of The Compassionate Nurses Award and Nursing Educator Award in the Legends room.

We're searching Arkansas to find the one nurse we can say is the most outstanding in the state. Do you know a nurse that you feel is the most compassionate, caring and empathetic caregiver? A nurse who has given comfort or care to you, a family member, or a friend? It may be a nurse you work with. We are asking you to send us their name, where they work, phone number, and a short message expressing why you think they are the most deserving nurse in Arkansas.

For the eighth year we are also honoring the outstanding Nurse Educator of the Year. We are searching for an educator that has been a driving force in development and support of nursing careers. Send in your nominee's name, place of work, and a short story of why they should receive the award. **Be sure to include your contact information for us to get back in touch with you.**

**Nominate a candidate from your school or facility today. DEADLINE IS FEBRUARY 28, 2020.**

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Include a short essay on why the nominee deserves the honor. (Please feel free to add extra pages.)

Contact information of person nominating:

Name: \_\_\_\_\_ Phone: \_\_\_\_\_

Email address: \_\_\_\_\_

It is important that the individual making the nomination includes their contact information for follow up.

Please email or send your nominations to the address below, no later than February 28, 2020.

Susan Brown

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# WHAT IS THE ARKANSAS NURSE PORTAL?

**LouAnn Walker,**  
ASBN Update Editor/Public  
Information Coordinator



The Arkansas State Board of Nursing (ASBN) implemented the Arkansas Nurse Portal in June of 2019. The Arkansas Nurse Portal is a secure and confidential cloud based system that allows Arkansas licensees and applicants to submit initial and renewal applications online, view their license or certificate status and submit documents electronically. Nurses and applicants can correspond directly with staff through the Message Center located within their Arkansas Nurse Portal account.

The Arkansas Nurse Portal was developed by the National Council of State Boards of Nursing, who worked with the ASBN staff to construct the Arkansas Nurse Portal to comply with ASBN Rules and the Arkansas Nurse Practice Act. The *Arkansas Nurse Portal* integrates with [Nursys.com](http://Nursys.com), which is the primary source of verification for registered nurses, licensed practical nurses and advanced practice registered nurses.

Access the Arkansas Nurse Portal at [www.arsbn.org](http://www.arsbn.org) and create your account. An account is necessary to renew your license or submit an application. Look for the other article in this issue that gives Arkansas Nurse Portal tips.



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# Disciplinary Actions

## JULY 2019

The full statutory citations for disciplinary actions can be found at [www.arsbn.org](http://www.arsbn.org) under *Nurse Practice Act*, Sub Chapter 3, §17-87-309. Frequent violations are A.C.A. §17-87-309 (a)(1) "Is guilty of fraud or deceit in procuring or attempting to procure a license to practice nursing or engaged in the practice of nursing without a valid license;" (a)(2) "Is guilty of a crime or gross immorality;" (a)(4) "Is habitually intemperate or is addicted to the use of habit-forming drugs;" (a)(6) "Is guilty of unprofessional conduct;" and (a)(9) "Has willfully or repeatedly violated any of the provisions of this chapter." Other orders by the

Board include civil penalties (CP), specific education courses (ED), and research papers (RP). Probation periods vary and may include an employee monitored nurse contract and/or drug monitoring and treatment programs.

Each individual nurse is responsible for reporting any actual or suspected violations of the *Nurse Practice Act*. To submit a report use the online complaint form at [www.arsbn.org](http://www.arsbn.org), or to receive additional information, contact the Nursing Practice Section at 501.686.2700 or Arkansas State Board of Nursing, 1123 South University, Suite 800, Little Rock, Arkansas 72204.

NAME	LICENSE #	CITY	ACTION	VIOLATION	EFFECTIVE DATE	
Anderson	Kelly Ann Coleman Waller	R064607	Hot Springs	Probation - 3 years	(a)(2), (a)(6), and (a)(8)	July 10, 2019
Arbuckle	Claudia Marie Bennett	L024778	Green Forest	Suspension	Terms and conditions	July 11, 2019
Ashabranner	Lisa Marie Wilson	L038072	Jonesboro	Suspension - 2 years	Terms and conditions	July 10, 2019
Baillie	Joseph G F	R040371	North Little Rock	Voluntary Surrender	(a)(6)	June 7, 2019
Banks	Kyna Katrease	L051503	Conway	Probation Status Removed		June 27, 2019
Barnard	Janice Michelle	R106998	Harrison	Probation - 1 year	(a)(9)	July 10, 2019
Barnett	Stephanie Lea	L039361	Booneville	Voluntary Surrender	(a)(9)	June 11, 2019
Barry	Crystal Ann	L059872	Jasper	Probation Status Removed		May 20, 2019
Bell	Melissa Lynn	L030728	Fort Smith	Voluntary Surrender	(a)(4), (a)(6)	July 14, 2019
Bennett	Jacqueline Suzanne Chadwick	L036543	Wilmar	Reinstated to Probation		May 16, 2019
Blackwell	Dee Lynn Wilmeth	R052768	Gurdon	Letter of Reprimand	(a)(1)	June 24, 2019
Braswell	Frederick	R044116	Sherwood	Probation - 3 years	(a)(1), (a)(6), (a)(7), and (a)(8)	July 10, 2019
Braswell	Frederick	A003067	Sherwood	Voluntary Surrender (permanent)	(a)(1), (a)(6), (a)(7), and (a)(8)	July 3, 2019
Brown	Gena Denise Arthur	L057728	Camden	Suspension	Terms and conditions	July 10, 2019
Bryant	Candice Nicole	R094216	Little Rock	Reinstated to Probation		June 19, 2019
Caldwell	Suzann E.	L056006	Ward	Voluntary Surrender	(a)(9)	May 28, 2019
Calvert	Jamie Leigh	L049837	Carlisle	Probation - 1 year	(a)(6)	July 10, 2019
Chandler	Jefferson Todd	R084055	Osceola	Suspension	Terms and conditions	July 11, 2019
Clark	Amber Michelle Hawthorne Ferguson Mcorkhill	R077394	Hot Springs	Voluntary Surrender	(a)(1), (a)(6)	June 25, 2019
Coleman	Charles W.	L033232	Jennings, MO	Reinstated to Probation		May 22, 2019
Compton	Jannie Kathryn Faust	R072681	Maumelle	Suspension - 2 years	Terms and conditions	July 10, 2019
Curtis	Jordan Ashley Gayle McFarland	L059134	Paragould	Suspension	Terms and conditions	July 11, 2019
Davis	Michael Spencer	R082998 L040606	Newark	Suspension	Terms and conditions	July 11, 2019
DeClerk	Amy Michelle Graham Jarvis	A004229 R073699 L039035	Pocahontas	Letter of Reprimand	(a)(6)	May 16, 2019
Dillard	Kathryn Kelly	L017993	Little Rock	Voluntary Surrender	(a)(9)	July 11, 2019
Ellis	Cathy Loretta	L024594	Waldron	Probation Status Removed		May 21, 2019
Forrest	Jaclyn Sheigh	R087757	Monticello	Suspension	Terms and conditions	July 11, 2019
Fowler	Holly Aleece Lawson	PAC 005216	Jonesboro	Probation Status Removed		June 27, 2019
Frazier	Daniel Lynn	C000437 R109507	Hot Springs	Probation Status Removed		June 27, 2019
French	Elizabeth Ann French Bair	R050539	Newport	Probation - 4 years	(a)(2), (a)(4), and (a)(8)	July 10, 2019
Graves	Joseph Lee	R070191	Conway	Probation Status Removed		June 27, 2019
Gray	Amanda Leigh	L040952	Rison	Voluntary Surrender	(a)(6)	May 24, 2019
Hardin	Debra	R039571	West Memphis	Voluntary Surrender	(a)(6)	June 17, 2019
Harkins	Paula Jean Tinonga	R087824	Fort Smith	Letter of Reprimand	(a)(6)	July 11, 2019
Hawkins	Dana C. Taunton	L045649	Monticello	Reinstatement		May 9, 2019

NAME	LICENSE #	CITY	ACTION	VIOLATION	EFFECTIVE DATE
Henry Joel Matthew	R082216	Maumelle	Voluntary Surrender	(a)(8)	June 17, 2019
Hillistad Brittany Faith	L049142	Hot Springs	Probation Status Removed		June 27, 2019
Hollister III George Lloyd	R042111	Mayflower	Probation Status Removed		June 27, 2019
Hosman Cristy Diane Boudra Hogue	R055493	Jefferson	Reinstated to Probation		May 14, 2019
Huffman Jennifer Dee McLeod	R086553	Blytheville	Voluntary Surrender	(a)(8)	July 9, 2019
Kirk Sunny Tenille Cole Patterson	R055348	Benton	Probation Status Removed		June 27, 2019
Layne Carla Joy Brooks Robertson	R072610 L042166	Oxford	Voluntary Surrender	(a)(6)	July 9, 2019
Levy Mary Margaret	R093907	Little Rock	Letter of Reprimand	(a)(1), (a)(6)	July 11, 2019
Martin Kristen Brianne	R083158	Ft. Smith	Probation - 2 years	(a)(6)	July 10, 2019
McCarty Harry Douglas	R035359	Benton	Reinstated to Probation		May 14, 2019
McGlawn Jason Scott	L057672	Austin	Probation - 1 year	(a)(6)	July 10, 2019
Mize Hope Johnnie Clark	L039822	Clarksville	Probation - 2 1/2 years	(a)(9)	July 10, 2019
Morris Bransy Michelle Hayes Wright	L040293	Camden	Probation Status Removed		June 27, 2019
Niswonger Constance Denise	R093508	West Memphis	Probation - 1 year	(a)(9)	July 10, 2019
Phipps Misty Dell	R090103 L050261	Mountain Home	Probation Status Removed		June 27, 2019
Porter Suzanne	RN Endorsement	Mammoth Springs	Probation - 1 year	(a)(2) and (a)(7)	July 10, 2019
Shupert Angela Marie Kirk Ford	L037543	Howe, OK	Reinstatement		May 14, 2019
Slaton Angela Lorraine	R087051	Springdale	Probation - 2 years	(a)(9)	July 10, 2019
Smith Penny Ann Miskimon	R064474	Lowell	Probation - 1 year	(a)(6)	July 10, 2019
Smith Robert Lee	L050718	Little Rock	Probation Status Removed		May 20, 2019
Thaxton Chris Lee	L051118	Van Buren	Voluntary Surrender	(a)(9)	July 11, 2019
Thompson Cody Ray	R102891 L055408	Arkadelphia	Probation Status Removed		June 27, 2019
Vannatter Stacy Lynn Reed	R093024 L052653	Pineville	Probation Status Removed		May 20, 2019
Webb Nancy Ellen	R042189	Donaldson	Voluntary Surrender	(a)(6)	May 24, 2019
Weber Lisa C. Casabonne	R087709	Cohoes, NY	Suspension	Terms and conditions	July 11, 2019
West Valerie Ann Baker	R063668	Vilonia	Probation - 1 year	(a)(9)	July 10, 2019
White Vicki J. Bellmyer	L036517	Springdale	Letter of Reprimand	(a)(6)	June 27, 2019
Wilkerson Denita Jean	L027578	Hermitage	Voluntary Surrender	(a)(6)	June 11, 2019
Wilkerson Jacqueline Kayley	R106795	Batesville	Probation Status Removed		May 20, 2019
Zapata Gabrielle Irene	L059648	Sherwood	Probation - 1 year	(a)(6)	July 10, 2019

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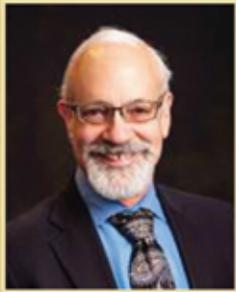
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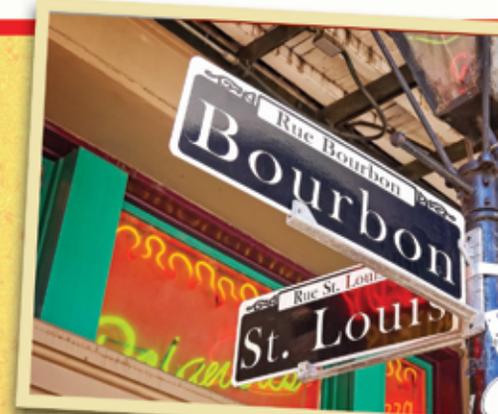
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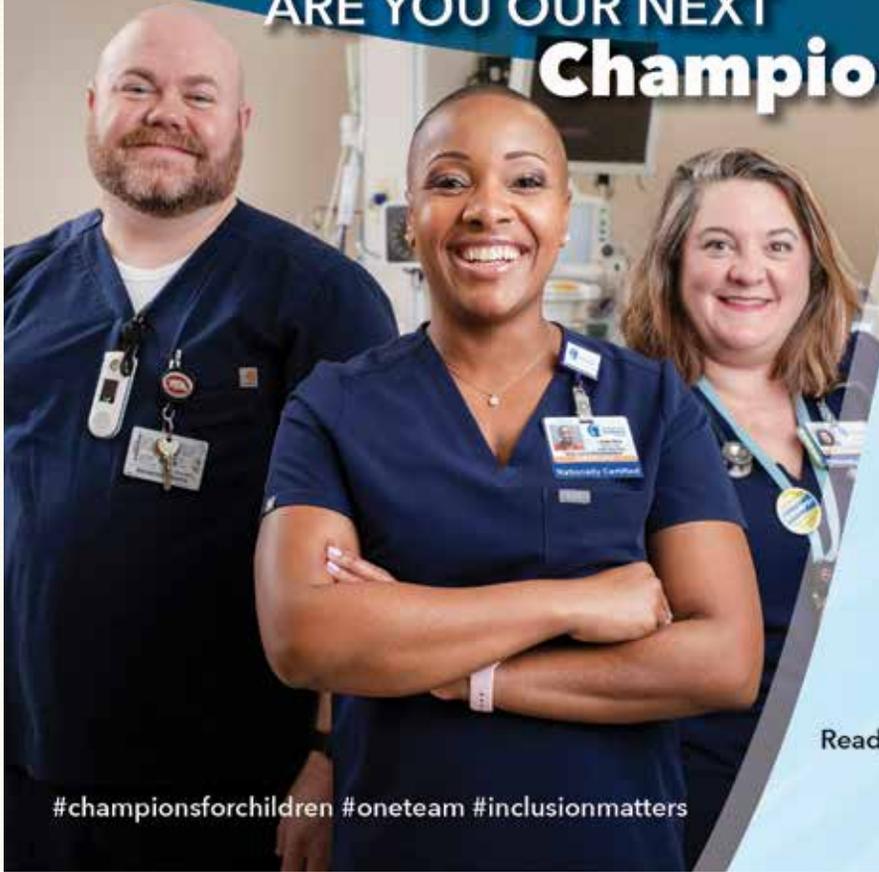
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*The most common method of meeting the requirements is by obtaining contact hours. These hours can be obtained through home study, nursing journals, Internet sources, or by attending workshops. For a current list of Internet websites, accreditation organizations/approval bodies and approved certifications visit [www.arsbn.org](http://www.arsbn.org), under the "Education" option then "Continuing Education" located on the left border of the page.*

## **Q. I hold a current RN license and a current LPN license. How many continuing education hours will I need?**

**A.** Whether you are an LPN, RN and/or have advanced practice licensure, if you are meeting the requirement by contact hours, you only need 15 contact hours every renewal cycle (2 years).

## **Q. I received my first (initial) Arkansas license in November, 2018. My birthday is in March and I understand that to get my license into the Arkansas biennial renewal cycle, my license will need to be renewed in March, 2019, only five (5) months after the issuance of my initial license. How many continuing education contact hours will I be required to have?**

**A.** *None.* If the first renewal cycle is less than 24 months, there is no continuing education requirement for that first renewal period. This is true for persons who received their initial license by endorsement or examination and the first renewal period is less than

*two years.*

## **Q. I have ACLS training. Will this count as continuing education?**

**A.** *American Heart Association advanced life support courses for various age groups (ACLS, PALS, NRP, PEARS) are acceptable as continuing education. The ASBN will allow ten (10) contact hours each for initial training or retraining if it occurs during the two-year timeframe immediately preceding license renewal. (Chapter 2, Section VII, E.1) CPR/BLS training/instructor does not count for continuing education.*

## **Q. My employer requires that I complete STABLE training. Can I count this for continuing education?**

**A.** *Yes.* The ASBN will allow 9.3 contact hours for initial training or retraining if it occurs during the two (2) year timeframe immediately preceding license renewal.

## **Q. I am planning to take the Trauma Nurse Core Course (TNCC) offered through the Emergency Nurses Association (ENA). Will this count as continuing education?**

**A.** *Advanced training courses with established curriculum recognized by an ASBN approved approval body and completed during licensure period are acceptable as continuing education. The ENA is listed as an approved approval body on the ASBN website. The courses that they have approved and oversee - e.g. Trauma Nurse Core Course (TNCC), Emergency Nursing Pediatric Course (ENPC) are accepted as continuing education. (Chapter 2, Section VII, E.1)*

## **Q. I have information about an upcoming workshop that is in my practice area, but how do I know if the provider is approved by the Board?**

**A.** *Before attending a continuing education activity, confirm through the providers advertising material that they have had the program properly accredited through one of the accepted approval bodies/accrediting organizations recognized by the*

ASBN. The accreditation statement listing the approval body should appear on advertising material and must be on the certificate of completion. The approval body/ accrediting organization is not the company or business offering the educational activity. (i.e. CME Resource is accredited as a provider of continuing nursing education by the American Nurses Credentialing Center's Commission on Accreditation). Visit [www.arsbn.org](http://www.arsbn.org), click on the "Education" tab on the home page then "Continuing Education" located on the left border of the page for a current list of approved approval bodies/ accrediting organizations found on the CE resource page that are recognized by the ASBN.

**Q. I don't know how many contact hours I have obtained since my last renewal. Does the Board of Nursing keep up with my hours?**

**A. No.** It is the licensee's responsibility to maintain the records. These records must be original certification card, contact hour certificates, transcripts or grade slips. If selected during a random audit, you will be notified by mail to submit copies as evidence for review. Records of continuing education must be maintained for a minimum of two (2) consecutive renewal periods or four (4) years. (Chapter 2, Section VII.D.3.)

**Q. Since I will not be sending my continuing education certificates to the ASBN, how will I verify to the ASBN that I have completed the continuing education requirements?**

**A.** The licensee must attest at time of renewal that he/she has completed the continuing education requirement for license renewal to comply with the regulation. The renewal will not be processed without this declaration. (Chapter 2, Section VII.A.)

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# THE NEW ARKANSAS NURSE PORTAL

**Amanda Holiman**  
Fiscal Support Specialist



We are working to become as paperless as possible and are excited to share the new Arkansas Nurse Portal with our nurses!

I am on the help team for the Arkansas Nurse Portal and have noticed a few patterns in the types of questions we are receiving. Listed below are a few tips to help you navigate the Arkansas Nurse Portal:

- When using the Arkansas Nurse Portal, it is best to use Internet Explorer on a desktop computer. The system is not compatible with a phone or tablet.
- Check your email and click the verification link within 24-hours or you will have to restart the process. If the email isn't in your inbox, be sure to check your spam folder.
- When you've completed an application and are about to pay, it will take you to the payment site. Once you have entered your payment information, you will click "submit payment." Do not close this window or your application will not be submitted. Once it says your payment has been submitted, scroll to the bottom and go back to your Arkansas Nurse Portal Dashboard.
- When renewing a license, you no longer need to list your continuing education. You just acknowledge that you have completed the requirement. Retain your documentation for at least four years, in case you get audited.
- When you apply for your Initial Exam license, make sure to read all sections thoroughly. The Criminal Background Checks (CBCs) portion is completed outside of the application. To pay for your CBCs, go to [www.arsbn.org](http://www.arsbn.org) and choose Criminal Background Checks to go through the process. Once you've finished, you will receive an

email with your BON number. You MUST have that BON number to complete your fingerprinting.

- In our effort to go paperless, you will no longer receive a license card. Your employer must check the status of your license online w(via [www.Nursys.com](http://www.Nursys.com) or through the registry search on our website). You can also check the status of your license in the Arkansas Nurse Portal.
- When you see an "upload" button in your Arkansas Nurse Portal account, you can upload various documents pertaining to your license. If you're submitting a name change, we need one of three documents – Marriage Certificate, Divorce Decree, or Court Ordered Name Change. We do not need copies of your Social Security card or Driver's License unless they are requested. It takes approximately 7-10 business days for us to complete your name change.
- To upload a document into the Arkansas Nurse Portal -
  - Go into your portal account
  - Click "Inbox" under Message Center
  - Click "Compose New Message"
  - Select a topic
  - Click "attach files" and upload
  - Indicate what you're sending and hit "Send"

If you have a specific question or need, please don't hesitate to call us. We have a group of staff answering calls pertaining to the Nurse Portal. There are two ways to reach us. You can call our main line at 501.686.2700 and press "1" or you can call the Arkansas Nurse Portal Help Desk at 501.682.0817. We are always happy to help!

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**Brianna Davidson, RN**  
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**Gloria Daniel, RN**  
June 2019



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July 2019